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June 26, 2025

Todd Sklamberg
Chief Executive Officer
Sunrise Hospital and Medical Center
3186 S Maryland Parkway
Las Vegas, Nevada 89109

Dear Mr. Sklamberg:

I write to urge you to bargain in good faith with SEIU Local 1107 and come to a fair contract for the 288 health care workers at Sunrise Hospital & Medical Center in Las Vegas, Nevada. The clinical pharmacists, medical technologists, physical therapists, occupational therapists, social workers, and speech language pathologists represented by SEIU Local 1107 deserve a fair first contract that includes decent pay for all workers, adequate staffing levels, and support for continued education.

These workers perform essential and necessary work directly improving patient outcomes. However, Sunrise workers report inadequate staffing levels, in large part due to Sunrise's pay and working conditions not meeting industry standards. I have been told that despite the success of Sunrise's parent company, HCA Healthcare, and the growth of demand for quality health care in Las Vegas, your company has chosen to work skeleton crews, at the expense of patient outcomes, for the sake of cost savings.

Let's be clear. HCA is not a poor company. It is not going broke. Last year, HCA made nearly \$5.8 billion in profits and spent \$6 billion on stock buybacks to make its wealthy shareholders even richer. If HCA can afford to pay its CEO \$23 million in compensation and \$6 billion on stock buybacks it can afford to treat all of its workers with the respect and the dignity they deserve.

Instead of bargaining in good faith, Sunrise has resorted to union busting tactics by attempting to undermine the decision workers overwhelmingly made to join SEIU Local 1107 and has decided to delay negotiations on a first contract. In my view that is unacceptable.

I urge Sunrise Hospital and HCA Healthcare to do the right thing. Sit down at the negotiating table. Bargain in good faith. Stop the union busting. Sign a fair contract with SEIU Local 1107 that would provide better wages, benefits and working conditions for all of your employees.

I look forward to your response.

Sincerely,



Bernard Sanders
United States Senator

CC: Sam Hazen, Chief Executive Officer, HCA Healthcare